

Specifications of Each Workshop of Action Learning Source

- In addition to the methods listed below, workshops include short lectures integrated with Q&A and also experiencing the Action Learning process with a master AL coach and facilitator.
- Workshop can be done face-to-face or virtually, depending on the nature and needs of participants.
- Workshop design, including length and methods, might be modified, for example, some participants might already have strong skills in coaching.
- All workshops offer a certificate for successful completion.
- The full description of each workshop is on the Action Learning Source website at <http://ActionLearningSource.com>

Workshop (See Note 1 below)	Additional Methods (See Note 1 below)	Prerequisites
Many Faces of Action Learning (2 days)	<ul style="list-style-type: none"> ▪ 1 hour of pre-readings and videos ▪ Bring a priority to address ▪ Do Action Plan of possible application of Action Learning ▪ Five to six participants per instructor ▪ (Topics are listed in the full description of the workshop) 	<ul style="list-style-type: none"> ▪ None
Action Learning Facilitation (2 days)	<ul style="list-style-type: none"> ▪ 2 hours of pre-reading and videos ▪ Bring priority to address ▪ Facilitate in one Action Learning meeting with feedback ▪ Learning Journal and Individual Development Plan ▪ Reflection exercise between the two days ▪ (Topics are listed in the full description of the workshop) 	<ul style="list-style-type: none"> ▪ Many Faces of Action Learning
Virtual Action Learning Facilitation (half day)	<ul style="list-style-type: none"> ▪ (Topics are listed in the full description of the workshop.) ▪ Optional: continued learning in three monthly peer coaching sessions that we facilitate for an additional fee 	<ul style="list-style-type: none"> ▪ Many Faces of Action Learning ▪ Action Learning Facilitation Workshop ▪ (Learners from other schools can apply)
Advanced Action Learning Facilitation (2 days)	<ul style="list-style-type: none"> ▪ 2 hours of pre-reading and videos ▪ Bring priority to address ▪ Facilitate in one Action Learning meeting with feedback ▪ Reflection exercises between the two days ▪ Learning Journal and Individual Development Plan ▪ (Topics are listed in the full description of the workshop) 	<ul style="list-style-type: none"> ▪ Many Faces of Action Learning ▪ Action Learning Facilitation Workshop ▪ Facilitated at least six meetings arranged outside of the workshops

Workshop	Methods	Prerequisites
Designing Action Learning Programs (1 day, virtual)	<ul style="list-style-type: none"> ▪ 2 hours of pre-reading and videos ▪ Bring one idea for Action Learning application ▪ Action Learning Program Design Plan ▪ Reflection exercises between the two days ▪ Learning Journal and Individual Development Plan ▪ (Topics are listed in the full description of the workshop) ▪ Optional: continued learning in three monthly peer coaching sessions that we facilitate for an additional fee 	<ul style="list-style-type: none"> ▪ Many Faces of Action Learning ▪ Action Learning Facilitation Workshop ▪ (Learners from other schools can apply)
Managing Action Learning Programs (1 day, virtual)	<ul style="list-style-type: none"> ▪ 1 hour of pre-reading and videos ▪ Intentions for at least one Action Learning program ▪ Action Learning Program Management Plan ▪ Learning Journal and Individual Development Plan ▪ (Topics are listed in the full description of the workshop) ▪ Optional: continuing learning in three monthly peer coaching sessions that we facilitate for an additional fee 	<ul style="list-style-type: none"> ▪ Many Faces of Action Learning ▪ Designing Action Learning Programs Workshop is highly recommended ▪ (Learners from other schools can apply)
Bootcamp: Many Faces of Action Learning, Action Learning Facilitation, Designing Action Learning Programs, Managing Action Learning Programs (5 days)	<ul style="list-style-type: none"> ▪ 2 hours of pre-reading and videos ▪ (Mix of methods in each of the four workshops) ▪ Reflection exercises between the days ▪ Action Learning Program Design Plan, Action Learning Management Plan ▪ Learning Journal and Individual Development Plan ▪ (Topics are listed in the full description of the workshop) 	<ul style="list-style-type: none"> ▪ Intention to start an Action Learning program soon

NOTES:

1. Workshop design, including length and methods, might be modified, for example, some participants might already have strong skills in coaching.